## Springerville Town Council & Staff Retreat Minutes April 11, 2007

Present: Kay Dyson Mayor, Eric Baca and Phelps Wilkins

Absent: Mary Nedrow and Pete Hunt

Staff: Scott Garms Town Manager, Val Cordova, Steve West, Larisa Bogardus,

Tom Malone, Linda Matthews, Max Sadler, and Sharon Pinckard.

Staff: Scott Garms Town Manager, Val Cordova Town Clerk, Tom Malone Public Works

Director, Sharon Pinckard Human Services Director and Casa Malpais Office Manager

Facilitator: Mike Hauser, University of Arizona Cooperative Extension Officer

1. Mayor Dyson called the meeting to order at 9:20am. She thanked Mr. Crawford for the use of the Game & Fish facility and the coffee and cookies he provided. She Mike Hauser for facilitating the meeting. He facilitated our last retreat.

Mayor Dyson then took the opportunity to thank the staff of the town and stated that what they do everyday makes a big difference. Sometimes working in government is a difficult job and they appreciate the job staff does and a big thanks to the town manager for putting this together.

Mayor Dyson introduced and welcomed the new Finance Director Karen Asquith.

Councilman Wilkins also thanked the staff and noted that his transition into the council has been made easier due to quality of staff Springerville has.

2. Council Retreat: Discussion and action regarding future planning and goal setting as facilitated by University of Arizona Extension Officer Mike Hauser for the Town of Springerville.

Mr. Hauser explained that by the time we leave here today everyone will have input ideas as to what should be the future of Springerville in three to five years. Part of this process will help build consensus and allows everyone input in a various ways before getting a final produce of creating a vision of Springerville in the next three to five years.

The first thing he asked for individually brainstorming for ideas and visions of where we would like to see the town before breaking everyone into subgroups to discuss the ideas written. Each group was asked to discuss and to formulate ideas and write them on cards. Ideas will be formed based on these cards. The cluster will be named by what ever the commonality is of the group. We hope to create a vision of where we would like the future of Springerville to be in three to five years. This will be a vision that everyone has had input and helped to create. The end result will be a document to be used by the council and staff to direct activities, direction, and provide guidance over the next three to five years.

Mr. Hauser defined "practical vision" as an opportunity for individual participants to share with each other their hope and aspirations. "Vision" as hopes and dreams that are real to us and each of us that carries some level of anticipation and hope for the future of our situation. Sometimes the vision is clear and other times not. A vision is something that is carried within ourselves.

A "Vision" is not a mission statement nor is it a goal. Goals are part of strategies and tactical accomplishments that are formed toward the end of the planning process. They are quantifiable and realistic and achievable.

He reminded everyone not to focus on the barriers and constraints but to envision the bigger picture.

The groups were brought back together for discussion and to bring together the ideas.

The and cluster the ideas presented by the groups to form

He noted that give there and what are would make a one	the road blocks	in creating t	this vision?	He advise	s like; why are d the council
Councilman Baca h	had to leave due	to a conflict	with work.		
Motion by Kay Dys	on/Phelps Wilkin	s to adjourr	the meeting	at 12:40p.m.	
			<u></u>	Maria	
			Kay Dyson,	Mayor	
ATTEST:					

The meeting was called to order at 9:20 a.m. by Mayor Dyson

was duly called and a quorum was present.

Dated this 11	<sup>h</sup> day of April 2007
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Town Clerk